

Bossier Parish Community College  
Drug Free Schools and Community Act

# BIENNIAL REVIEW 2014



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## Introduction

Bossier Parish Community College values its students and faculty/staff members and also recognizes their need for a safe and healthy campus environment. In an effort to create the best possible outcomes in terms of safety, productivity, and overall satisfaction, the College is committed to establishing a drug/alcohol FREE environment that prohibits usage and offers assistance to those in need.

This biennial review is to establish the current state of Bossier Parish Community College's Alcohol/Drug Prevention plan and assure its continuity for its future population. As stated in *The Drug Free Schools and Communities Act Amendment of 1989* (Public Law 101-226), colleges are required to adopt and implement a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. This program must include the following:

- Standards of conduct concerning the unlawful possession, use, or distribution of drugs, and the illegal use of alcohol by students and employees on College property or at any College activity;
- Description of legal sanctions;
- Clear statement of the College's sanctions for violations;
- Description of any available drug and alcohol counseling, treatment, or rehabilitation services; and
- Description of the health risks associated with use of illicit drugs and abuse of alcohol.

In an effort to assure compliance, all facilities of Bossier Parish Community College are designated as Drug Free Zones. The College abides by all state, federal, and local laws pertaining to alcohol and will enforce underage drinking laws. It is unlawful to possess, use, or distribute illicit drugs on BPCC property or at any college-sponsored event, whether or not the event occurs on or off campus. In addition, BPCC prohibits the consumption, possession, or distribution of alcohol on campus, except as designated in the College's Alcoholic Beverages at Student Functions policy which is at the Chancellor's discretion.

The College provides referral services and other assistance to students, faculty, and staff who seek help with substance abuse problems through direct contact with Crisis Intervention counselors or self-referral via the Employee Assistance Program/Alcohol/Drug Prevention Program on the BPCC Human Resources webpage.

### **College Sanctions**

Bossier Parish Community College has specific sanctions imposed for violations that are announced annually and distributed to all faculty, staff and students via multiple platforms. Violations of the college drug policy by students, faculty, or staff result in disciplinary action, as outlined in BPCC's Alcohol and Drug Free Campus Policy and LCTCS Drug Free Workplace Act. Depending on the nature of the offense, this can take the form of a written reprimand, suspension, demotion, reduction in pay, or termination of the person's association with BPCC. Penalties for faculty and staff members may include termination of employment.

Disciplinary actions against students will be imposed in accordance with the College's Student Handbook, and may include suspension or expulsion. As with all illegal activities, substance abuse can result in criminal prosecution as well, under state and federal laws, including section 22 of the *Drug-Free Schools and Campuses Act Amendment of 1989* (Public Law of 101- 226).

### **Legal Sanctions**

It is unlawful in Louisiana to produce, manufacture, distribute, dispense, or possess illegal drugs. The most common illegal drugs on college campuses are marijuana, opium derivatives, hallucinogens, depressants, cocaine, cocaine derivatives, and amphetamines. The *Criminal Code of Louisiana* carries specific penalties for the possession and use of illegal drugs. Louisiana Revised Statute 40:891.3, *Violation of Uniform Controlled Dangerous Substances Law; Drug Free Zone*, states that any person who violates a provision of the Uniform Controlled Dangerous Substances Law (Louisiana Revised Statute 40:966-970) while on any property used for school purposes by any school, within two thousand feet of any such property, or while on a school bus, shall, upon conviction, be punished by the imposition of the maximum fine and be imprisoned for not more than one

and one-half times the longest term of imprisonment authorized by the applicable provisions of R.S. 40:966 through 970 of the Uniform Controlled Dangerous Substances Law.

### **Biennial Review Process**

Bossier Parish Community College's biennial review committee consists of the Vice Chancellor for Student Services, Dean of Behavior-Social Sciences and College Transition Programs, and the Crisis Intervention Team. The Crisis Intervention Team is made up of professional faculty and staff from various areas of the college. The following are represented areas on the Team: Student Services, Security, Physical Plant, Risk Management, Human Resources, Disability Services, Workforce Development, and Behavioral-Social Sciences and College Transition Programs. This team is led by the Mental Health Coordinator. This committee evaluates current policies, program initiatives/outcomes, and sets goals for following academic year.

### **Data Collection**

Data is collected through student participation in scheduled events, seminars, and student assessments/surveys. Violations of the college's Alcohol and Drug Free Campus Policy will be recorded by the Office of Security. Campus Police statistics will be used annually to assess current conditions throughout the college in terms of drug and alcohol law violations. Statistics for the year will be included in future biennial reports and final copies will be kept within the Office of Security. Copies will be available upon request.

### **Annual Policy Notification Process**

In an effort to make appropriate information readily available to all students, and faculty/staff members, BPCC has adopted a variety of methods in which required information reaches its target audience. As stated in Sections 120(a)(1) and (2) of Title I of the Higher Education Act of 1965, as Amended Sections 120(a)(1) and (2) of Title I of the HEA states, the minimum requirements for IHE drug and alcohol abuse prevention programs must include a program to prevent the use of illicit

drugs and the abuse of alcohol by students and employees that, at a minimum, includes annual distribution in writing to each student and employee of:

- 1. Standards of conduct clearly prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as part of any of its activities.**

BPCC is committed to maintaining a drug free workplace. The Drug Free Workplace policy is included in the BPCC HR Manual. This information is also available in the BPCC Student Handbook. Lastly, college wide email notifications will be sent to each faculty/staff member and student twice a year (Spring and Fall semesters), as a reminder of the BPCC's position on alcohol and drugs in the collegiate setting.

- 2. A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol**

All applicable legal sanctions under local, State and Federal Law for the unlawful possession or distribution of illicit drugs and alcohol are included in the Drug Free Workplace Policy in the BPCC HR Manual and the Alcohol and Drug Free Campus Policy. This information is also available on the College's Human Resources webpage and Alcohol and Drug Free Campus Policy webpage. Lastly, college wide email notifications will be sent to each faculty and staff member and student Bi-annually (Spring and Fall semesters), as a reminder of BPCC's position on alcohol and drugs in the collegiate setting.

- 3. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol**

BPCC's Alcohol and Drug Free Campus Policy includes a component containing an extensive amount of information on health risks associated with high risk

behavior <http://www.bpcc.edu/studenthandbook/alcoholdrugpolicy.html>. This information is readily available and included in the [Drug Free Campus - Drug Free Schools and Community Act](#) found within the college's annually distributed catalog and in each employee handbook. This information is also available within the college's faculty/staff intranet and student sections of the website. Lastly, college wide email notifications will be sent to each faculty and staff member and student Bi-annually (Spring and Fall semesters), as a reminder of the BPCC's position on alcohol and drugs in the collegiate setting.

**4. A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students**

Bossier Parish Community College has implemented an Employee Assistance Plan (EAP) that is available through its Human Resources department. This program is available through the HR webpage. This is also distributed bi-annually via email to all faculty and staff members. Students are notified of available services in the [Drug Free Campus - Drug Free Schools and Community Act](#) found within the college's annually distributed catalog and available within the college's website. A college wide email notification will be sent to students Bi-annually (Spring and Fall semesters), as a reminder of the BPCC's position on alcohol and drugs in the collegiate setting.

**5. A clear statement that the IHE will impose disciplinary sanctions on students and a description of those sanctions.**

BPCC's stance on alcohol and drug use in the collegiate setting is very clear throughout the institution. Disciplinary sanctions are listed within the Alcohol and Drug Free Campus Policy found within the college's annually distributed catalog and available within the college's website. A college wide email notification announcing the Alcohol and Drug Free Campus Policy and all of its components will also be sent to students Bi-annually (spring and fall semesters). The BPCC Student Handbook also lists prohibited substances and subsequently

discusses all disciplinary actions that will be taken and possible sanctions applied if violations occur.

**Drug and alcohol-related student violations**

BPCC's Crime statistics show that the number of annual Alcohol and Drug Free Campus Policy violations within the college remains consistently low. Drug or alcohol law violations have been reduced on its campus since 2012. According to our Director of Campus Security, the college has addressed 5 separate violations since January 1, 2011.

**Campus Police Crime Statistics/ Drug or Alcohol related incidences**

	<b>1-11-11 to 12-31-11</b>	<b>1-11-12 to 12-31-12</b>	<b>1-11-13 to 12-31-13</b>
<b>Occurrence of:</b>			
Murder	0	0	0
Sexual Offenses (forcible or non-forcible)	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	1
Motor Vehicle Theft	0	0	0
Hate Crimes	0	0	0
<b>Arrests for:</b>			
Liquor Law Violation	0	0	0
Drug Abuse Violation	1	3	1
Weapons Possessions	0	0	1
Hate Crimes	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>3</b>	<b>3</b>



Due to the college's current policies and stringent approach toward drug and alcohol related incidences, the primary focus has become to develop a program aimed at changing the culture and the attitude related to drugs and alcohol within our population through education and opportunity. Students will be surveyed to establish current status of drugs and alcohol use and our program will adapt to meet their needs.

### Alcohol and Drug Program Overview

Bossier Parish Community College values its students and recognizes their need for a safe and healthy campus environment. In an effort to create the best possible outcomes for our students, the College has committed itself to establishing a drug/alcohol FREE environment and offer assistance to those in need. Our overall mission is to educate our students on the misconceptions developed in regard to drug and alcohol use within the traditional college arena. Our goal is to give our students as much information as needed to make educated decisions when choosing to use alcohol or drugs in any situation. Our comprehensive program now offers a variety of avenues and events, and stretches college wide.

BPCC's Alcohol and Drug Free Campus Policy was developed with these basic guidelines in mind.

- |  |                                   |
|--|-----------------------------------|
| 1. Change policy to assure continuity.                             | Complete                          |
| 2. Develop a Plan to reach goals and ensure compliance with DFSCA. | Complete, but revised continually |
| 3. Develop one clear message and "branding" opportunity.           | In Progress                       |
| 4. Engage students through honest and relevant information         | Ongoing                           |
| 5. Develop and recruit committee members                           | Complete                          |

### Research method and measurable outcomes

One of the goals of BPCC's Alcohol and Drug Free Campus Policy is to reach as many students, demographics and cultures as possible. Our principal research methods used to measure the program's success are as follows:

- Student participation during events
- Specific webpage within our program
- Number of completed surveys submitted online
- Data collected from seminars

### **Measurable Events**

BPCC coordinated college wide events addressing alcohol and drug usage among college students and within its community. Success was measured by the number of students attending the event:

- **CORE Alcohol and Drug Survey in March 2013**
- **Council on Alcoholism & Drug Abuse of NWLA**

On October 28, 2013, CADA presented an Alcohol and Drug Awareness seminar to BPCC students. In addition, the presentation was pod-casted so students not in attendance or students in all online courses so that they could benefit from the presentation. Posters were created and displayed campus wide.

- **Arrive Alive Tour**

The Arrive Alive Tour came to BPCC's campus on October 28, 2014 with a simulator showing students how being drug/alcohol impaired affected their driving. Approximately 75 students participated in this event.

### **Webpage**

BPCC's Alcohol and Drug Free Campus Policy webpage is continually updated to provide information and resources for students.

Web page caters to both Students and Faculty/Staff members and includes required information.

Program strengths and weaknesses

In an effort to achieve our goals and reach our projected outcomes, the BPC Crisis Intervention Team has identified specific strengths and weaknesses of its program:

### Strengths

- Strong program message
- Reasonable budget
- Supportive upper Administration and PR department
- Strong policy support

### Weaknesses

- Lack of engaged student population
- Lack of student data
- Web page limitations

In terms of strengths, our Crisis Intervention Team has begun focusing on creating programs that engage our students and deliver strong and measurable outcomes.

Weaknesses of the program are being addressed. In an effort to develop a stronger college wide presence, the Crisis Intervention Team is being requested to help facilitate events, develop programs, and deliver a consistent effort for all students, faculty and staff members. Specific changes are also being developed in regard to our notification and tracking processes.

### Conclusion

BPC strives to incorporate many forms of alcohol and drug prevention components into its program in order to reach an extremely diverse community. The success of any program begins with a strong foundation, a clear message, and a supportive staff. Our program currently has each of these components in place. Our long term goal is the development of a sustainable program that adapts to current trends and engages students on a personal level. It is with this concept in mind that we move forward and expand our program each semester. By educating students and changing attitudes towards alcohol and drugs, our Alcohol

and Drug Free Campus Policy augments the college's mission and clears a path to a successful college and professional career.



Chancellor

12.19.14

Date



Vice Chancellor for Student Services

12/19/14

Date