BOSSIER PARISH COMMUNITY COLLEGE
STRATEGIES FOR SUCCESS PLAN (2011-2016)

Mission Statement: The mission of Bossier Parish Community College is to promote attainment of educational goals within the community and strengthen the regional economy. This mission is accomplished through the innovative delivery of quality courses and programs that provide sound academic education, broad vocational and career training, continuing education, and varied community services. The College provides a wholesome, ethical, and intellectually stimulating environment in which students develop their academic and vocational skills to compete in a technological society.

Goal I: Increase opportunities for student access and success: Provide the citizens of Northwest Louisiana, whether in-state, out-of-state, or overseas, with responsive, innovative education, training, and learning resource programs at moderate cost, convenient times, and accessible locations to prepare for a career, transfer to four-year colleges or universities, or lifelong learning.

Objective I.1: Increase fall 14th class day headcount enrollment at Bossier Parish Community College by 40% from the fall 2009 baseline level of 5430 to 7602 by fall 2015.

Objective I.2: Increase fall 14th class day minority headcount enrollment at Bossier Parish Community College by 40% from the fall 2009 baseline level of 1866 to 2612 by fall 2015.

Objective I.3: Increase student success through learning centered instruction.

Objective I.4: Develop new programs to meet workforce demands.

Objective I.5: Expand locations and delivery options for courses and programs.

Goal II: Enhance educational programs and services by incorporating technology and distance education and maximizing student development and satisfaction: Generate responsive, creative education, training and learning resource programs that prepare individuals for immediate employment, transfer to four-year colleges or universities or opportunities for lifelong learning. Utilize new and emerging technologies at Bossier Parish Community College to improve teaching and learning in the classrooms, laboratories, and innovative educational delivery modes. Enhance student success in achieving a well-rounded education by providing convenient access to appropriate educational, social, and goal-oriented activities.

Objective II.1: Increase educational technologies to include technical support, training, and technological capabilities to enhance programs and services.
Objective II.2: Increase student opportunities and awareness of academic and career options.

Objective II.3: Expand locations and delivery modes for courses and programs.

Goal III: Utilize partnerships to expand educational and economic/workforce development:
Strengthen mutually beneficial partnerships with Northwest Louisiana secondary education and universities, business and industry, government agencies, economic development entities, and community-based organizations that leverage resources to expand educational opportunities for current and future students. Develop and advance Northwest Louisiana’s workforce programs in order to re-engineer and retrain Louisiana’s workforce in Northwest Louisiana for an ever-changing global marketplace.

Objective III.1: Increase the number of secondary students enrolled from the fall 2009 baseline of 342 to 1500 by fall 2015.

Objective III.2: Pursue new and support existing partnerships with business and industry leaders through all college divisions to enhance the growth of the College.

Goal IV: Maximize personnel, fiscal, and physical resources: Nurture a campus where every person has the opportunity for a high-quality learning experience that recognizes differences and promotes mutual respect and encourages every student to become a productive citizen. Retain a diversified and exemplary faculty, staff and administration and encourage continuous professional development.

Objective IV.1: Provide resources for professional development activities for employees.

Objective IV.2: Provide resources for instructional programs.

Objective IV.3: Provide resources to operate and maintain the facilities.

Objective IV.4: Recruit and retain a diversified and exemplary faculty, staff, and administration.

Objective IV.5: Provide resources to foster cultural, socio-economic, and educational diversity

Goal V. Promote institutional effectiveness: Substantiate the quality of academic, economic development, and administrative programs, services, and operations at Bossier Parish Community College to effect continuous quality improvement and accountability to Louisiana’s elected officials, businesses and industries, and its citizens.

Objective V.1: Increase the percentage of Bossier Parish Community College first-time, full-time, degree-seeking freshmen retained to the second year in public postsecondary education by 2 percentage points from the fall 2009 baseline level of 56.2% to 58.2% by fall 2015.
**Objective V.2:** Increase the three-year graduation rate at Bossier Parish Community College by 5 percentage points from the 2008-2009 academic year baseline level of 10.3% to 15.3% by spring 2016.

**Objective V.3:** Achieve and preserve 100% of mandated accreditation of academic and eligible non-academic programs.

**Objective V.4:** Engage in systematic planning, evaluation, and utilization of assessment outcomes for continuous improvement of programs and services.

**Objective V.5:** Maintain SACS accreditation.