TITLE IX COMPLIANCE

Title IX provides that:
“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Although Title IX prohibits sex discrimination campus-wide, it has been defined to apply to intercollegiate athletics in three specific areas: Participation, Scholarships, and Treatment of Existing Athletes and Programs. Title IX compliance requires equity as that term has been defined under the law in each of these areas.

**Participation.** Title IX provides three separate avenues for a school to demonstrate equity. Those who wish to compete on a varsity sport that is not currently offered at Bossier Parish Community College may file a petition to gain varsity status. Petitions will be reviewed annually. Factors considered shall include gender equity, interest and ability, intercollegiate competitive opportunities, among others.

**Athletics Scholarships.** Bossier Parish Community College offers equitable athletic scholarships to its male and female student athletes. Whether determining equity between male and female student-athletes, Title IX expects that the percentage of men and women who play sports will essentially mirror the percentage of athletics based aid provided to male and female student-athletes.

**Treatment.** Title IX expects athletics programs to treat its male and female student-athletes equally with regard to the following areas:
1. The provision of equipment and supplies;
2. Scheduling of games and practice time;
3. Travel and per diem allowance;
4. Opportunity to receive coaching and academic tutoring;
5. Assignment and compensation of coaches and tutors;
6. Provision of locker rooms, practice and competitive facilities;
7. Provision of medical and training facilities and services;
8. Provision of housing and dining facilities and services;
9. Publicity.
10. Recruitment

Equity in this area means that there is equality when assessing how men as compared to women are treated in the aggregate in these areas. For example, men and women that play the same sport would not necessarily receive the same benefits but that an equitable number of men and women are treated alike. Also, because sports differ, they require different gear, medical attention, number of coaches, among other things. Accordingly, Bossier Parish Community College provides belief that student-athletes should be treated equally given the unique features of their sports.

Bossier Parish Community College believes that all student-athletes have a right to participate in an athletic program free of discrimination, including sexual harassment and retaliation. Bossier Parish Community College believes in the educational value of intercollegiate athletics and as such offers a competitive NJCAA varsity athletics program and is a member of Region XIV.

Participation in intercollegiate athletics is a privilege and as such, those who participate agree to abide by the rule and regulations set forth by the NJCAA, Region XIV and Bossier Parish Community College. These rules are comprehensive and anticipate that those who participate in athletics will demonstrate a serious commitment to their teams. Bossier Parish Community College offers athletics participation opportunities at the intramural and varsity intercollegiate levels. A summary of each is provided below:

- Student Intramural Program
In addition to the above sport opportunities, Bossier Parish Community College provides a spirit-dance line and a co-ed cheerleading team. Any inequalities in other sports/teams at the College are because of a lack of interest in participating in the individual sports as evidenced by student surveys.

The Bossier Parish Community College Athletic program provides equal athletic opportunity to all students and does not discriminate on the basis of race, color, national origin, gender, age, religion, qualified disability, marital status, veteran's status, or sexual orientation in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

No matter the source of the funds used to support student-athlete financial aid and treatment (e.g., fund-raised, donated, contractually-secured), Bossier Parish Community College will treat student-athletes equitably in its support of their participation.

Bossier Parish Community College Athletic Department Compliance Officers
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A report containing information on athletic participation and finances is available to students, prospective students, and the public by contacting the BPCC Athletic Department at 318-678-6058 or by email to mbelk@bpcc.edu or jrennie@bpcc.edu.